

Adam Hursh

PROFILE SUMMARY

Highly accomplished and diligent professional with a wide-ranging background in public safety, emergency response, local government, and grant procurement. Proven track record of effectively managing crises, enforcing regulatory compliance, and fostering positive community relations. Exceptional expertise in coordinating disaster response and crisis management, including evacuation procedures and specialized needs planning, to ensure seamless emergency services coordination within large organizations. Committed to rigorous equipment and procedure monitoring and testing for safety assurance. Documented success in implementing safety programs and hazardous materials management plans. Proficient in securing funding through local, regional, and federal grant programs. Demonstrates outstanding judgment and problem-solving acumen in addressing safety concerns across a spectrum of standardized scenarios.

PROFESSIONAL SKILLS

- Well-versed in all aspects of emergency management, including preparedness, response, recovery, and mitigation.
- Skilled in crisis communication, risk assessment, and stakeholder management.
- Remarkable experience in grant writing and administration.
- Huge knowledge of fire prevention techniques as well as fire prevention education.
- Ability to operate varied firefighting equipment and manage emergency situations.

PROFESSIONAL EXPERIENCE

Grant Writer/Custom Content Program Manager

September 2022 - Present

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- Crafts compelling narratives for grant applications, aligning them with the organization's expressed needs and objectives.
- Independently conducts thorough research to ensure the creation of strong and accurate grant applications, optimizing the chances of successful funding acquisition.
- Develop custom content, including articles, infographics, and videos, tailored to meet the organization's specific communication and outreach goals.
- Efficiently manages custom content projects delegated to other team members, ensuring successful execution and alignment with the organization's strategic priorities.

Fire Lieutenant


Apr 2017 - Present

Piperton Fire Department, Piperton, Tennessee

- Manages the day-to-day operations of a diverse team, combining full-time and volunteer professionals. Demonstrates strong leadership during emergency situations, effectively directing response efforts and fulfilling command responsibilities as required.
- Adapts seamlessly to varying staffing levels, showcasing expertise in both firefighter and engineer roles. Proficiently executes essential functions, including pumping, driving, and firefighting duties.
- Actively contributes to shaping and executing departmental goals, objectives, and priorities within designated service areas. Contributes to the development of strategic objectives aimed at achieving overarching goals.
- Collaborates closely with the fire chief and city manager, addressing critical administrative matters, including budgeting monthly and annual reporting. Provides valuable oversight for the Emergency Medical Service (EMS) Program.
- Demonstrates expertise as the administrator for local, regional, and federal grants, ensuring efficient acquisition and distribution to enhance departmental capabilities.
- Ensures rigorous adherence to the city's hazard mitigation plan and diligently maintains all fire apparatus and equipment, guaranteeing peak functionality and readiness.
- Ensures stringent business safety compliance by overseeing comprehensive fire safety inspections. Conducts meticulous sprinkler inspections for new residential structures, renovations, and commercial/industrial buildings.
- Conducts thorough safety inspections for commercial structures, ensuring adherence to regulations and mitigating potential risks.

CONTACT

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CORE COMPETENCIES

Incident Command

Fire Fighting

Hazardous Materials Awareness

Fire Prevention

Public Safety Strategies

Emergency Management Principles

Response and Recovery Efforts

Disaster Response

Grant Administration

Data Reporting Schedules

Responder Roles Development

Obtaining Alternative Funding

Critical Incidents Management

AFFILIATION

Institution of Fire Engineers –
Member

EDUCATION

Master of Public Administration
Columbia Southern University -
Orange Beach, AL
GPA: 4.0, Minored Emergency
Services Management
Feb 2018 - May 2019

Bachelor of Science: Fire
Administration
Columbia Southern University -
Orange Beach, AL
Summa Cum Laude, GPA: 4.0,
Minored in fire investigation
Aug 2016 - Oct 2017

Associate of Science: Fire Science
Columbia Southern University -
Orange Beach, AL
Aug 2016 - Oct 2017

Associate of Applied Science:
Emergency Medical Technology
Dyersburg State Community College -
Dyersburg, TN
Jan 2015 - Dec 2017

CERTIFICATION

Firefighter I and II

TEEX Infrastructure Protection
Certificate

FEMA Basic Emergency Management
Academy

Fire Officer I, II, III, IV

Advanced Emergency Medical
Technician

Fire Instructor I and II

Fire Inspector I

Incident Safety Officer

ACCOMPLISHMENT

Center for Public Safety Excellence -
Chief Fire Officer

- Develops and implements educational programs on life safety and fire prevention, fostering public awareness and enhancing community safety.
- Executes detailed firefighter performance evaluations, offering constructive recommendations for enhancing individual and team capabilities.
- Drives a culture of continuous improvement within the fire services management, introducing innovative systems, policies, procedures, and tools to enhance operational efficiency and effectiveness.

Deputy Fire Chief

Apr 2008 - Present

Gilt Edge Volunteer Fire Department, Burlison, Tennessee

- Assists in strategically planning, directing, and managing day-to-day operations of the Fire Department, encompassing fire suppression, fire prevention, emergency medical services (EMS), hazardous materials response, disaster preparedness, and related programs.
- Actively participates in the development and execution of departmental goals, objectives, and priorities within designated service areas. Contributes to formulating tactical objectives aimed at achieving these goals.
- Recommends and administers departmental policies and procedures, ensuring streamlined implementation and adherence throughout the organization.
- Provides high-level administrative support to the Fire Chief, efficiently managing complex tasks and responsibilities.
- Demonstrates adaptability by proficiently performing firefighter or engineer roles as needed, exhibiting expertise in essential functions such as pumping, driving, and firefighting duties.
- Holds the role of second-in-command to the Fire Chief, overseeing firehouse operations, inventory management, and vendor relations in the Fire Chief's absence.
- Conducts regular written performance evaluations for firefighters, delivering constructive feedback and recommendations, particularly for probationary firefighters.
- Implements comprehensive training, inspection, and performance evaluation programs, fostering a culture of continuous improvement and excellence.
- Efficiently coordinates and schedules team resources to maintain peak operational readiness, enhancing organizational efficiency and effectiveness.
- Explores and evaluates alternative funding sources, including local, regional, and federal grant programs, to secure resources for operational enhancement. Develops fire prevention courses to educate the public.
- Assesses scenes, coordinates responses, and communicates critical details effectively with superiors and subordinates through two-way radios, ensuring seamless operations and safety.

Highway Response Operator

Jan 2008 - Apr 2017

State Of Tennessee, Memphis, Tennessee

- Responded to emergencies on the Memphis Interstate System.
- Maintained assigned equipment.
- Operated as part of the National Incident Management System on large-scale incidents.

Firefighter

Mar 2000 - Apr 2008

Larimer Volunteer Fire Department, Larimer, Pennsylvania

- Maintain readiness for emergency response by overseeing apparatus and equipment operations, inspections, repairs, and technical tasks within the Fire Department.
- Administer first aid, spinal and cervical immobilization, CPR, and life support as necessary. Operate various rescue, emergency, and fire suppression equipment in compliance with state health and regulatory agency guidelines for Emergency Medical Technicians.
- Ensure constant readiness of equipment and apparatus at the assigned station. Conduct thorough checks and tests of self-contained breathing apparatus (SCBA) and perform minor equipment maintenance.
- Foster positive relationships with volunteers, residents, government agencies, and the community. Prepare accurate periodic reports, including those related to medical service provisions, and participate in emergency response activities for natural disasters, major accidents, and hazardous materials incidents.